GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

General Administration Department – Optimization and reorientation of resources available at middle level − Services of all the Retired Govt. Staff / Officials irrespective of levels and the personnel who were working on contract / outsourcing basis as on 31.03.2019 – Dispensed with immediately – Orders – Issued.

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GENERAL ADMINISTRATION (PU-B) DEPARTMENT

G.O.Rt.No. 2323 Dated:18.10.2019.

ORDER:

The Government has decided that, there should be optimization and reorientation of resources available at middle level with Government in different Departments at State level, District level, Division level, Mandal level and at Village level.

2. The present Government is committed to providing transparent, accountable, time-bound and honest governance and has started many initiatives that are watershed in the field of good governance and have potential to be the best in the world to be emulated by different Governments, not only in India, but also in the rest of the world. Village secretariat, Gram volunteers, Reverse tendering, Judicial preview of major works, Revamping of Govt. hospitals and schools, Welfare schemes for farmers, formation of outsourcing corporation are some of the initiatives of the new Government. However, for the success of all these stated initiatives, it is important that the Middle Level Officers are orientated towards the philosophy and the spirit of the above stated programs. It is also required to fully utilize the potential of young officers.

3. Government after careful examination, hereby decides to take the following steps forproviding transparent, accountable, time-bound and honest governance:

1. The services of all retired Govt. staff/ officials, irrespective of levels, who were on Govt. roll as on 31/03/2019 must be dispensed away with immediatelyto help in capacity building of current servicing employees so that greater responsibilities may be entrusted to them in the future.
2. The services of those personnel who were working on contract/outsourcing basis and those who were not selected through a paper notification and selection process and with the salary of Rs.40,000 & above and were working as on 31/03/2019 must be

dispensed away with, immediately as equal opportunity was not given to all and due process was also not followed during recruitment.

3. Any new appointment/ hiring in the above two categories must be done with the prior approval of Hon'ble CM.
4. All the Middle Level Officers (Deputy Secretary or equivalent and above) who have not been transferred in the recent transfer orders should not be handling the same subject that they were handling as on 31/03/2019. To achieve this, if required, they have to be transferred to a different office in the same station so that there is no dislocation and the Govt. doesn't spend any money towards providing Transfer Allowance.

4. All the above directions have to be implemented, not only in State, District, Division, Mandal, Village Offices and but also, in the Corporations and Autonomous Bodies.

5. All the Special Chief Secretaries / Principal Secretaries / Secretaries to Govt. are requested to takenecessary action on the above directions by 31/10/2019 and send the consolidated report to this Department so as to enable the Prl. Secretary to Govt., GAD to submit the same to the Chief Minister's Office for information. In case of noncompliance or deviation from the above order, the concerned Special CS/ Prl. Secretary/ Secretary will be personally held responsible.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRAVEEN PRAKASH
PRINCIPAL SECRETARY TO GOVERNMENT (POLITICAL)

To
All the Special Chief Secretaries / Principal Secretaries / Secretaries to Govt.
All Departments
All HoDs
All Corporations and Autonomous Bodies
All District Collectors
The Principal Advisor/ Addl Chief Secretary/ Secretary/ Addl Secretaries to CM
The Pay and Accounts Officer, AP
Copy to:
The P.S to CS.
The Prl. Secy., to Govt. (Poll.), GAD.
The P.A to Addl. Secy., to Govt. (PU), GAD.
SF/SC.

//FORWARDED : : BY ORDER//
SECTION OFFICER (PU-B)